



Beerwah State High School

Uniform Policy

The Beerwah State High School Dress Code Policy has been developed in consultation with parents and caregivers, school staff, students and the Parents and Citizens Association.

The Beerwah State High School community endorses, supports and expects students to be in uniform. Beerwah State High School requires all students to come to school with a clean and tidy appearance.

A uniform is an important part of the development of our school as we agree it presents the first (and often lasting) impression people form about our school and its students. The Beerwah State High School Dress Code assists our school community by:

- Allowing for the easy identification of our students on school premises and during regional sporting and cultural events and excursions, critical incidents, safety drills or evacuations.
- Alerting our school staff to people who may not belong on our school grounds.
- Reducing the pressure of buying name brands and following the latest trends and fads, which minimises any visible economic or social differences between students.
- Promoting a sense of common purpose and belonging, consistency and unity in the daily activities of students.

Reflecting the Beerwah State High School's community expectations of student safety and is consistent with the Department of Education and Training's Occupational Health and Safety and Anti-discrimination Legislation and Sun Safe Strategy.

Beerwah State High School requires all students to be in full school uniform when:

- Attending or representing the school,
- Travelling to and from school; and
- Engaging in school activities out of school hours.

This policy outlines the following requirements:

Formal Uniform.....	2
Sports Uniform.....	2
Hats	3
Hair and Makeup.....	3
Jewellery	4
Uniform Exemptions	4
Request for exemption application process	4
Financial Hardship.....	4
Consequences of approval.....	4
Managing non-compliance	5
Sanctions for non-compliance	5
Process for repeated non-compliance of jewellery	5
Uniform Shop.....	6
Uniform Swap Shop	6
Dress Code Review.....	6
Parents and Citizens Association Endorsement.....	6

Formal Uniform

The formal uniform is worn by students when participating in excursions and for very important occasions at the school such as awards night.

The formal uniform is also required to be worn by all students every Monday as this is the formal whole School assembly day and our Positive Behaviour for Learning Day.

If students have sport or dance on Mondays and need to wear their sports uniform as instructed by their teacher, they are allowed to change just before their lesson and change back into their formal uniform after their lesson.

Students can wear either their formal shirt or sports shirt on year level assembly days.

The Beerwah High light blue blouse with crossover tie (girls) / light blue shirt (boys) with long tie (optional) is to be worn with the navy pleated skirt/formal shorts (with school initials).

The tie must be worn at formal occasions (ie presentation nights, ceremonies, school photos).

A school blazer and formal hat will be loaned to students from the school uniform shop when representing the school at formal occasions if needed. These items are to be worn with the Formal Uniform. It is expected that blazers will be returned to the school in good condition at the conclusion of the relevant event. Items that are not returned, lost or damaged will be charged to the student.

Sports Uniform

Sports Uniform is to be worn on Tuesday to Friday. Students can wear their formal uniform on any days.

- Junior students in Yr 7 – 9 are to wear the junior sports shirt
- Senior students in Yr 10 – 12 are to wear the senior sports shirt
- Students are to wear school branded shorts or skirts purchased from the uniform shop
- Students are to wear shorts and skirts that are of appropriate length and size

- Students must only wear the school jumper or jacket purchased from the uniform shop
- Only Yr 12s can wear the senior jerseys
- Students are permitted to wear plain navy undershirts for extra warmth in winter
- Students are permitted to wear plain navy tracksuits pants for extra warmth in winter. It is intended to implement school branded tracksuit pants in 2022.
- If the uniform shop is out of stock students are permitted to wear plain NAVY shorts or a plain NAVY/BURGUNDY jumper. Black is not permitted and no brand names, pictures or logos are permitted.
- No hoodies or jumpers of other colours are able to be worn. All jumpers/jackets are to be purchased through the Uniform Shop
- All aspects of the school uniform (except shoes/socks) – shirts, blouses, ties, skirts, shorts, school pullover/jumper, are to be purchased from the School Uniform shop.
- No denim jeans or leggings are allowed.
- Students are not permitted to wear black/grey or any other colour shorts, tracksuit pants or jumpers. Black is only permitted for hats, shoes and socks.
- Any items worn should not be faded, stained or be torn.

Footwear

Shoes must be totally black in colour including edge of sole with matching black laces, (jogger style low or ankle height are permitted) with impervious materials in accordance with safe work practice.

No logo or brand name to be visible on the shoe, unless it is black in colour.

Plain white or plain black socks are to be worn.

Only black coloured stockings/tights are acceptable.

BOOTS are not permitted unless they are for Health and Safety reasons.

EXAMPLES OF SUITABLE BLACK SHOES



Hats

Beerwah State High School aims to be a Sunsmart School and requires students to wear a hat during breaks and outdoor activities. Hats are encouraged to be broad brimmed to ensure ears and neck are protected.

Hair and Makeup

- Hair colour is to be natural tones i.e. not multi-coloured (such as pink, blue, and green).
- Scrunchies can be worn, preferably in school colours.
- Hair styles are to be neat and tidy e.g. no mohawks, no words/symbols shaved into the scalp etc.
- If students wish to participate in fundraising activities involving hair colouring, permission must be gained from the Principal.
- Light foundation may be worn. No lip colours, eyeliner, mascara or eye shadow is allowed.
- Clear or skin colour/natural nail polish is permitted.

Jewellery

Students wearing items of jewellery, that do not comply with the requirements set out below, will be asked to remove the offending item and to store it out of sight for the remainder of the school day. Our school's policy is limited to:

- 1 or 2 studs or sleepers (sleepers to be no larger in diameter than 15mm) earrings in each ear and only one watch with no other items. Students are not allowed to wear any stretchers, spikes, bars or other ear jewellery.
- Necklaces may only be worn for religious or cultural significance and MUST not be visible. An exemption card will be issued for such necklaces, however, these may need to be removed in specific work areas of the school for Workplace Health and Safety reasons.
- Facial piercing is not encouraged. The school will permit 1 small flat nose stud. It is acceptable for students to wear clear studs in additional piercings.
- Nose rings and/or septum piercings are not acceptable.
- No piercings around external mouth area are acceptable

If students refuse to remove these items or are repeat offenders, they will be referred to the Head of Year or Deputy Principal and the managing non-compliance process will be followed.

Uniform Exemptions

Beerwah State High School recognises that in some situations, students may require modifications to the requirements of the school dress code.

These modifications are designed to permit a student to attend the school with maximum compliance with the dress code, recognising that the student may not be able to fully comply (for example, if a student gets permission from the school to colour or shave their head in order to participate in a charitable activity or if a student with a disability finds the present uniform unsatisfactory for their disability).

Request for exemption application process

The exceptional circumstances of some students or families may require parent/s to request an exemption. An application for individual circumstances modification should be made in writing to the school Principal. The school Principal in considering the application may require additional information from an applicant to satisfy themselves that the application has a genuine basis (as opposed to a mere preference or dislike). The school Principal will endeavour to respond to such an application as soon as practicable after receiving it, either granting the application or refusing it. The school Principal's response will be in writing. Applicants will be afforded natural justice. The school Principal's decision is final. The office will issue an exemption slip if this exemption is granted.

Financial Hardship

Personal financial circumstances may make purchasing school uniform items seem unrealistic for some families. Parents should note that Beerwah State High School through the P&C can provide relevant assistance to families for uniform items where financial stress is genuine.

Loan uniforms are available from a bank of clothing (available from school office or the uniform swap shop) arranged through the relevant DP or Head of Year) which may be borrowed by students until uniforms are able to be purchased.

Consequences of approval

Where a student is granted an individual exemption, they will be provided with an exemption slip outlining the individual exemption. The exemption allows the student to attend school without receiving a disciplinary consequence applied for the uniform non-compliance, but these students may however be prevented from attending, or participating in, any school activity that, in the reasonable opinion of the school Principal, is not

part of the essential educational program of the school (this can include school excursions, extra-curricular activities where the student is associated with the school) and/or be prevented from attending, or participating in, any school activity for which the student would have been representing the school.

The student is obliged to carry the exemption slip while they are at school and is obliged to present it if a member of staff queries their uniform status. Failure to carry the exemption slip may result in disciplinary action in line with the sanctions for non-compliance outlined below.

Managing non-compliance

The following non-compliance process should be undertaken during the student's free time, not during lessons which are part of the essential educational program of the school.

Where a student is inappropriately dressed and does not hold an exemption slip:

1. The student will be offered a choice of correct uniform items from the bank of clothing / uniform swap shop and their clothing items will be held at the school for the day. Students are referred to the school office to collect the correct uniform item. Loan items must be returned the following morning.
2. If they refuse to accept the offer of a correct uniform item, the student will be sent to Head of Year or office and staff will ring the student's home to explain the uniform policy requirements to parents, request parental cooperation in requiring their child to accept the uniform items or where possible request that the required uniform items be brought to school for the student to change into.
3. If, after this, the student is non-compliant, they will be dealt with in accordance with the sanctions for non-compliance.
4. Families with students who have a history of dress code non-compliance are encouraged to contact the student's Head of Year or Deputy Principal to discuss the matter.
5. In circumstances where the Principal is satisfied that the student's non-compliance is beyond the student's control, disciplinary sanctions will not be applied.

Sanctions for non-compliance

Students, who are non-compliant, despite the managing non-compliance process above, will be subject to the following consequences for each instance of non-compliance, namely:

1. detention and / or reboot for refusing to following teacher / HOY instructions.
 2. preventing the student from attending, or participating in, any activity for which the student would have been representing the school and / or
 3. preventing the student from attending, or participating in, any school activity that, in the reasonable opinion of the school Principal, is not part of the essential educational program of the school (this can include school excursions, extra-curricular activities)
 4. continued non-compliance reverts to the school discipline policy.
- Students who self-refer to uniform shop to change will not receive a detention.
 - Detentions will be issued for students who arrive at school in non-uniform items and have to be referred to HOY or Uniform shop.
 - Increased consequences will be issued for students who refuse to follow staff instructions.

Process for repeated non-compliance of jewellery

1. First offence - teacher will direct students who are non-compliant with the policy to take their jewellery to the office where it will be logged and held safely to be collected after school. Office staff will provide the student with a slip providing details of the confiscated item.

2. Second offence - teacher will direct students who are non-compliant with the policy to take their jewellery to the office where it will be logged and held safely to be collected after school. Office staff will issue a lunchtime detention and provide the student with a slip providing details of the confiscated item. Head of Year will record as a minor incident on OneSchool.
3. Third offence - teacher will direct students who are non-compliant with the policy to take their jewellery to the office where it will be logged and held safely to be collected after school. The student is able to collect the jewellery at the end of the day. Office staff log item and provide student with a slip providing details of the confiscated item. Office staff will write 'A/S detention' on the slip so student is aware of the escalated consequence. The Head of Year will then contact parent/guardian and complete a OneSchool major behaviour incident.
4. Continued non-compliance with jewellery policy will see HOY contact parent and student with further consequences being applied as per school discipline policy with a plan negotiated to address jewellery concerns. Office staff will provide the student with a slip as per previous offences but consequences will be directed to the Head of Year. The detention statement will be crossed out on the slip.
5. For students who refused to follow staff instructions to take jewellery to the office will receive Increased consequences as per school discipline policy.

Uniform Shop

The uniform shop is open Tuesday and Friday mornings from 8.00 to 9.00 am, or by appointment, for sale of new uniforms. EFTPOS and Credit card facilities are available. Payment can also be made over the phone. Holiday hours to be advised.

Any uniform pre-orders will be held for a maximum of two weeks before the items are returned to general sale stock. Parents/carers will be contacted a minimum of two times: once when the order arrives, and again after one week if the order has not been paid for and collected.

Uniform Swap Shop

The Uniform Swap Shop is manned by teacher aides for 1 hour each morning from 8.30 – 9.30am. Students can visit the Uniform swap shop to borrow uniform items if required. The uniform swap shop is not accessible outside these hours.

Dress Code Review

The parent community is regularly consulted on school uniform matters through the Parents and Citizens Association. Beerwah State High School's Dress Code Policy is reviewed annually and submitted to the P&C for support and endorsement. P&C meetings are held on the 2nd Tuesday of each month and the P&C representative can be contacted by email at pandc@beerwahshs.eq.edu.au for further information on how you can raise issues in relation to the Beerwah State High School Dress Code.

Parents and Citizens Association Endorsement

The Beerwah State High School P&C Association resolves that it supports the Beerwah State High School Dress Code Policy because it believes that a student dress code at Beerwah State High School promotes the objectives of the Education (General Provisions) Act 2006.